

Voting Board Members Present

Christina Campbell

Dawn Guenot

Eric Trevor-Roberts

Gwi Rober

Shelley Spears

Sand Wilson

TIME	TOPIC	DISCUSSION / ACTION	ACTION ITEM
7:31 PM	Call to order		
7:32 PM	Mission Moment	We are thankful that Horses for Hope will continue in 2026!	
7:35 PM	Board Meeting Changes	The Board voted unanimously to change monthly board meetings to the third Monday of every month.	
7:44 PM	Financial	Chris and Gwen are working on 2025 financials. Gwen suggested that the budget should be started in October moving forward. Gwen will need information on cost of future programs for 2026 budget planning purposes.	Chris and Gwen will meet 1/23 to discuss financials.
7:56 PM	Inclement Weather Procedures	Feeding horses when there is inclement weather: <ul style="list-style-type: none"> • Abby can walk in an emergency • Eric and Whitney have volunteered to be backup feeders • Have feeders check that water troughs aren't frozen over. • Winterize water spigots properly after each use. • 	Eric will relay information to Whitney.
8:26 PM	Barn Management Report	ECPPro: <ul style="list-style-type: none"> • Will go live February 1, 2026. 	

		<ul style="list-style-type: none"> • Due to costs of taking payments using the software, at this time we will not integrate that portion and continue using Quickbooks. <p>Chris/Whitney:</p> <ul style="list-style-type: none"> • Rather than therapeutic riding, we will change to an equine assisted services model in order to provide inclusivity and focus on unmounted therapies as needed. • Gwen suggested a change from Horses for Hope, TRC to Horses for Hope, ERS (equine assisted services). • Board agreed that mission statement will be amended to reflect our new programs and goals. <p>Heard update:</p> <ul style="list-style-type: none"> • 15 horses total • 13 active lesson • 8 lease • 2 limited use <p>Staff update:</p> <ul style="list-style-type: none"> • 3 paid instructors • 4 paid feeders • Approx. 30 volunteers <p>Eric discussed horse feed changes.</p> <p>A budget will soon be available to use as a parameter for day-to-day expenses.</p>	
8:12 PM	Horse Leases	<p>The language in lease agreements will be changed so that moving forward, the board will no longer be required to review leases annually and can do so on an as-needed basis.</p>	

<p>8:18 PM</p>	<p>Facility Report</p>	<p>Eric-</p> <ul style="list-style-type: none"> • Some bords on the ramp and inside stalls need to be replaced and stained. • Gil has a new realtor and will be able to put something together next week. • Arenas now have additional lights for safety. • Eric is discussing additional feeding lights with an electrician next week. Gwen suggested solar lights as another option. • Eric is getting estimates for driveway gravel. 	
<p>8:32 PM</p>	<p>Board Policies/Operating Procedures</p>	<p>Chris suggested that the board and staff get together in person to review and vote on amendments to Board policies.</p> <p>It was decided that written standard operating procedures should be in place regarding financial decisions and reporting (i.e. spending limits, recording monetary and physical donations, etc.).</p>	<p>Board members should submit meeting availability in February to Shelley or Chris (day and time).</p> <p>Gwen and Sandy will meet to create/amend standard operating procedures.</p>
<p>8:40 PM</p>	<p>Therapeutic Services/Camp</p>	<p>TR (EAS):</p> <ul style="list-style-type: none"> • Evaluations will take place this Friday, 4pm-6pm and Saturday, 10am-2pm. • There will be four therapeutic sessions in February. • Cost is \$200 due BEFORE evaluation. • No make-up sessions available due to rider cancelations. <p>Camps:</p> <ul style="list-style-type: none"> • Chris and Whitney discussed full vs. half day and how to divide the riding focus. • Gwen offered camp activity ideas. 	

8:52 PM	Next Board Meeting	February 16, 2026	
8:53 PM	Motion to end the meeting		